

THE NEW DUES SYSTEM

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The New Dues system will be in effect as of June 1. This involves more than an alteration of the figures of required dues payments of members. On the outcome of the new dues system the projected plans expanded organization will stand or fall. The new dues system was devised primarily to remove an obstacle to the recruitment of new members which the tax schedule imposed. The apparent reduction in compulsory dues must be accompanied with an actual increase in total income.

Here are some pertinent facts which make the increase through the new dues system an imperative necessity. For the last three months we have been expending an average of \$4000.00 per month upon stable items (does not include payment on loans and debts, or expense for the convention--we already spent over \$1,000.00 on the convention and this will probably come to \$2,000 before the convention ends). Yet income to the National Office from all sources has never exceeded \$2,500 in any one of these months and has run the average of approximately \$2,000 per month. It costs \$600.00 to produce one issue of the New International but average monthly income from the New International is only \$200. The average monthly income from Labor Action during February, March and April (these were unusually good months in view of the Sub Drive which brought in \$1,000 in subs) was \$350.00 but monthly cost of output of a 4 page Labor Action totals \$1,708.26 at present and will cost \$2,532.93 as an 8 pager. The actual average income from Labor Action over a period of a year was well under \$60.00 per month/

Cutting figures and expense to a bare minimum, the budget of the organization must balance at \$5,000 per month. Hence the introduction of the new dues system will contain and be accompanied by the following

1. DUES All employed members, with membership in the party for one year or more will pay \$1.00 weekly as their dues.

All unemployed members with membership of one year or more will pay \$0.25 per week in dues.

All members of the party, employed or unemployed with membership standing of less than one year, shall pay \$0.25 per week. At the expiration of one year, their dues will increase to \$1.00 per week.

All monies collected in dues from the above source shall be sent in full to the National Office. No percentage deduction for the branches is allotted from this source.

2. SUSTAINING FUND PLEDGE

A. MEMBERS Every member of the Party --old and new, employed and unemployed will be asked to make a pledge to the "Party Sustaining Fund." This will be paid weekly in addition to the regular dues.

Members should make and pay these pledges on the basis of their income and ability to pay. The old tax schedule has been revised downward in accordance with increases in the cost of living. This should be used as a guide in advising old members as to what their pledge to the weekly sustaining fund should be. For example. A member earning \$40.00 per week and having no dependents would pay his dollar per week as dues. He would be urged to pay in addition, as a weekly pledge, a minimum of \$4.00 per week making a total of \$5.00 per week which he would be paying to the party. A member with one dependent earning \$40.00 per week would pay \$1.00 weekly in dues and would be urged to pledge a minimum of \$3.20 per week making a total of \$4.20 etc. Organizers should keep a copy of the revised tax schedule on hand as a guide in helping individuals determine what their weekly pledge should be.

Members of less than one year standing may make pledges as they see fit without any pressure. At the end of the year these comrades, assuming they are integrated into the party, should be asked to increase their pledges in accordance with the standard for old members.

Allocation of this source of income is as follows:-

1. A branch which has a full time organizer and a headquarters will be entitled to retain for the branch 50% of all monies received in the payment of pledges (but not of dues, all of which is sent to the National Office). The remaining 50% is to go to the National Office.
2. A branch having a headquarters but no Organizer will be entitled to retain 30% of all monies received in the payment of pledges. The remaining 70% to go to the National Office.
3. A branch having neither Organizer nor headquarters will be entitled to retain 20% of all pledges monies received in payment of pledges.

SYMPATHIZERS

Every branch must contact every sympathizer with a view to obtain from these a regular pledge to the sustaining fund, to be paid weekly or monthly. These pledges and payments by sympathizers will be recorded on the collection report provided for this purpose. Allocation of these funds to be made as follows:

1. The branch would be entitled to retain all the monies collected from sympathizers up to \$50.00 per month. All funds collected from sympathizers over \$50.00 per month will be allocated as follows:
 - a. The branch will be entitled to retain 50%.
 - b. 50% will be sent to the National Office.

PAYMENT OF BRANCH ORGANIZERS

1. As of July 1, all branch organizers who work full time are to be paid by the branch from their own proceeds. This source will include, deductions from pledges paid by members, sympathizers; from socials, meetings, etc.

CONTROL AND PAYMENT OF FINANCIAL OBLIGATIONS

Laxity on the part of many branches in payment of their obligations to the National Office is largely responsible for the present deficit and heavy debt of the organization. On more than one occasion all our publications were threatened and it was only through some heavy loans made that we were able to continue publication. In the future Branch Organizers will be held strictly responsible for finances. The following rules must be observed:

1. Collection reports will be filled in in full and sent in weekly. The report will include dues and pledge accounts of members present and absent from the meeting whether they pay dues or not. **NEGATIVE REPORTS WILL BE INCLUDED IN THE LISTING SO THAT EACH REPORT WILL SHOW THE STANDING OF EVERY MEMBER OF THE BRANCH EACH WEEK.**

2. ALL NATIONAL OFFICE MONEY MUST BE SENT TO THE NATIONAL OFFICE WEEKLY AND MUST NOT BE USED BY BRACHES FOR ANY REASON WHATEVER. SHOULD ANY BRANCH REQUIRE ANY AS SISTANCE FROM THE NATIONAL OFFICE THE BRANCH WILL COMMUNICATE THE REQUEST TO THE NATIONAL OFFICE AND, IF APPROVED THE FUNDS WILL BE SENT FROM THE NATIONAL OFFICE. UNDER NO CIRCUMSTANCES WILL MONEY BE WITHHELD FROM THE NATIONAL OFFICE WITHOUT THE PRIOR AUTHORIZATION FROM THE NATIONAL OFFICE. Branch Organizers will be held responsible for any violation of this rule.

Branches will pay for their own headquarters. Where the 30% deduction from pledges is not adequate for this purpose, the branches must devise other means of income such as socials and must rely heavily upon the development of a regular sustaining fund from sympathizers. In cases where new branches are organized or old branches are striking out for new headquarters, the National Office, will upon request grant greater deductions from pledges for a specified period of time. However, prior authorization is required. For example. The Newark Branch, upon it's organization was permitted to withhold 50% of all its income for a three month period until the b anch was stabilized. The Buffalo Branch was permitted to keep 100% of all its income from January to the present day. Seattle and Chicago were granted permission to keep all monies raised over and above their Fund Drive Quotas; and Newark was permitted to keep 50% of all funds it raised over and above its fund drive quota.

3. Financial reports will be issued by the branches quarterly.

4. Article 7 Section 4 of the Constitution (Delinquencies in dues payments) will be strictly enforced.

LABOR ACTION

As of June 17, Labor Action price will go up to 5 cents per copy. As of the same date branches will receive Labor Action bundles at 3 cents per copy. to be used for sales. Branches requesting special fundles for distribution will receive these at one cent per copy. Emphasis to be placed upon sales. In othe words, each branch will order a regular bundle of Labor Action at 3 cents per copy. In addition the branches will file requests --2 weeks in advance--for copies to be used for free distribution which is to be paid for at 1 cent per copy.

NE INTERNATIONAL No change.

Bothe L.A. and N.I. will become as of June 7 separate institutions. The New International will seek to become a self sustaining magazine. This will be impossible for Labor Action and for the first six months of the 8 pager we cannot rely upon an income greater than \$100.00 per month from L.A. sources. This deficit will be met through party contributions to L.A. Within one year we aim to have Labor Action sustain itself up to 50% of its cost.

In view of the increased cost of living the old tax schedule has been revised downward. The following new tax schedule should be used to guide the members as to his sustaining fund pledge. These pledges should be made according to the listings for wage and dependent category groups, over and above the \$1.00 payment in dues for old members. All figures should be considered as minimum.

TAX SCHEDULE JUNE 1, 1946

| <u>Take Home</u> | <u>Percentage</u> | <u>No Dep. pay on 100%</u> | <u>1 Dep. Pay on 80%</u> | <u>2 Dep. Pay on 50%</u> | <u>3 Dep. Pay on 20%</u> | <u>4 Dep. Pay on 10%</u> |
|------------------|-------------------|------------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| \$15.00 | 3% | .45 | .36 | .22 | .09 | .04 |
| 16.00 | | .48 | .38 | .24 | .10 | .05 |
| 17.00 | | .51 | .40 | .25 | .11 | .05 |
| 18.00 | | .54 | .43 | .27 | .11 | .05 |
| 19.00 | | .57 | .46 | .28 | .11 | .05 |
| 20.00 | | .60 | .48 | .30 | .12 | .06 |
| 21.00 | | .63 | .51 | .31 | .12 | .06 |
| 22.00 | | .66 | .53 | .33 | .13 | .06 |
| 23.00 | | .69 | .55 | .34 | .14 | .07 |
| 24.00 | | .72 | .58 | .36 | .14 | .07 |
| 25.00 | 5% | 1.25 | 1.00 | .62 | .25 | .12 |
| 26.00 | | 1.30 | 1.04 | .65 | .26 | .13 |
| 27.00 | | 1.35 | 1.08 | .67 | .27 | .14 |
| 28.00 | | 1.40 | 1.12 | .70 | .28 | .14 |
| 29.00 | | 1.45 | 1.16 | .72 | .29 | .14 |
| 30.00 | 7% | 2.10 | 1.68 | 1.05 | .42 | .21 |
| 31.00 | | 2.17 | 1.74 | 1.08 | .43 | .21 |
| 32.00 | | 2.24 | 1.79 | 1.12 | .45 | .22 |

| Take Home | Percentage | No Dep. pay on 100% | 1 Dep. Pay on 80% | 2 Dep. Pay on 50% | 3 Dep. Pay on 20% | 4 Dep. Pay on 10% |
|-----------|------------|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 33.00 | 7% | 2.31 | 1.85 | 1.15 | .46 | .23 |
| 34.00 | | 2.38 | 1.90 | 1.19 | .48 | .24 |
| 35.00 | 8% | 2.80 | 2.24 | 1.40 | .56 | .28 |
| 36.00 | | 2.88 | 2.30 | 1.44 | .58 | .29 |
| 37.00 | | 2.96 | 2.37 | 1.48 | .59 | .29 |
| 38.00 | | 3.04 | 2.43 | 1.52 | .61 | .30 |
| 39.00 | | 3.12 | 2.50 | 1.56 | .62 | .31 |
| 40.00 | 10% | 4.00 | 3.20 | 1.30 | .80 | .40 |
| 41.00 | | 4.10 | 3.28 | 2.05 | .82 | .41 |
| 42.00 | | 4.20 | 3.36 | 2.10 | .84 | .42 |
| 43.00 | | 4.30 | 3.44 | 2.15 | .86 | .43 |
| 44.00 | | 4.40 | 3.52 | 2.20 | .88 | .44 |
| 45.00 | | 4.50 | 3.60 | 2.25 | .90 | .45 |
| 46.00 | | 4.60 | 3.68 | 2.30 | .92 | .46 |
| 47.00 | | 4.70 | 3.76 | 2.35 | .94 | .47 |
| 48.00 | | 4.80 | 3.84 | 2.40 | .96 | .48 |
| 49.00 | | 4.90 | 3.92 | 2.45 | .98 | .49 |
| 50.00 | 15% | 7.50 | 6.00 | 3.75 | 1.50 | .75 |
| 51.00 | | 7.65 | 6.12 | 3.82 | 1.53 | .76 |
| 52.00 | | 7.80 | 6.24 | 3.90 | 1.56 | .78 |
| 53.00 | | 7.95 | 6.36 | 3.97 | 1.59 | .78 |
| 54.00 | | 8.10 | 6.48 | 4.05 | 1.62 | .81 |
| 55.00 | | 8.25 | 6.60 | 4.12 | 1.65 | .82 |
| 56.00 | | 8.10 | 6.72 | 4.20 | 1.68 | .84 |
| 57.00 | | 8.55 | 6.84 | 4.27 | 1.71 | .85 |

| Take Home | Percentage | No Dep. pay on 100% | 1 Dep. Pay on 80% | 2 Dep. Pay on 50% | 3 Dep. Pay on 20% | 4 Dep. Pay on 10% |
|-----------|------------|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 58.00 | 15% | 8.70 | 6.96 | 4.35 | 1.74 | .87 |
| 59.00 | | 8.85 | 7.08 | 4.42 | 1.77 | .88 |
| 60.00 | 18% | 10.80 | 8.64 | 5.40 | 2.16 | 1.08 |
| 61.00 | | 10.98 | 8.78 | 5.49 | 2.20 | 1.10 |
| 62.00 | | 11.16 | 8.84 | 5.58 | 2.23 | 1.11 |
| 63.00 | | 11.34 | 9.07 | 5.67 | 2.27 | 1.13 |
| 64.00 | | 11.52 | 9.22 | 5.76 | 2.30 | 1.15 |
| 65.00 | 20% | 13.00 | 10.40 | 6.50 | 2.60 | 1.30 |
| 66.00 | | 13.20 | 10.56 | 6.60 | 2.64 | 1.32 |
| 67.00 | | 13.40 | 10.72 | 6.70 | 2.68 | 1.34 |
| 68.00 | | 13.60 | 10.88 | 6.80 | 2.72 | 1.36 |
| 69.00 | | 13.80 | 11.04 | 6.90 | 2.76 | 1.38 |
| 70.00 | | 14.00 | 11.20 | 7.00 | 2.80 | 1.40 |
| 71.00 | | 14.20 | 11.36 | 7.10 | 2.84 | 1.42 |
| 72.00 | | 14.40 | 11.42 | 7.20 | 2.88 | 1.44 |
| 73.00 | | 14.60 | 11.58 | 7.30 | 2.92 | 1.46 |
| 74.00 | | 14.80 | 11.79 | 7.40 | 2.96 | 1.48 |
| 75.00 | 25% | 18.75 | 15.00 | 9.37 | 3.75 | 1.87 |
| 76.00 | | 19.00 | 15.20 | 9.50 | 3.80 | 1.90 |
| 77.00 | | 19.25 | 15.40 | 9.62 | 3.85 | 1.92 |
| 78.00 | | 19.50 | 15.60 | 9.75 | 3.90 | 1.95 |
| 79.00 | | 19.75 | 15.80 | 9.87 | 3.95 | 1.97 |
| 80.00 | | 20.00 | 16.00 | 10.00 | 4.00 | 2.00 |
| 81.00 | | 20.25 | 16.20 | 10.12 | 4.05 | 2.02 |
| 82.00 | | 20.50 | 16.40 | 10.25 | 4.10 | 2.05 |
| 83.00 | | 20.75 | 16.60 | 10.37 | 4.15 | 2.07 |

| Take Home | Percentage | No Dep. pay on 100% | 1 Dep. Pay on 80% | 2 Dep. Pay on 50% | 3 Dep. Pay on 20% | 4 Dep. Pay on 10% |
|-----------|------------|---------------------|-------------------|-------------------|-------------------|-------------------|
| \$84.00 | 25% | 21.00 | 16.80 | 10.50 | 4.20 | 2.10 |
| 85.00 | 28 % | 23.80 | 19.04 | 11.90 | 4.76 | 2.38 |
| 86.00 | | 24.08 | 19.26 | 12.04 | 4.82 | 2.41 |
| 87.00 | | 24.36 | 19.49 | 12.18 | 4.87 | 2.44 |
| 88.00 | | 24.64 | 19.71 | 12.32 | 4.93 | 2.47 |
| 89.00 | | 24.92 | 19.94 | 12.46 | 4.98 | 2.49 |
| 90.00 | | 25.20 | 20.16 | 12.60 | 5.04 | 2.52 |
| 91.00 | | 25.48 | 20.38 | 12.74 | 5.10 | 2.55 |
| 92.00 | | 25.76 | 20.61 | 12.88 | 5.15 | 2.58 |
| 93.00 | | 26.04 | 20.83 | 13.02 | 5.21 | 2.60 |
| 94.00 | | 26.32 | 21.06 | 13.16 | 5.26 | 2.63 |
| 95.00 | 30% | 28.50 | 22.20 | 14.25 | 5.70 | 2.85 |
| 96.00 | | 28.80 | 23.04 | 14.40 | 5.76 | 2.88 |
| 97.00 | | 29.10 | 23.28 | 14.55 | 5.82 | 2.91 |
| 98.00 | | 29.40 | 23.52 | 14.70 | 5.88 | 2.94 |
| 99.00 | | 29.70 | 23.76 | 14.85 | 5.94 | 2.97 |
| 100.00 | | 30.00 | 24.00 | 15.00 | 6.00 | 3.00 |