



Great Lakes Steel TRIBUNE

ISSUED BY THE GREAT LAKES STEEL UNIT OF THE COMMUNIST LABOR PARTY OF THE U.S.N.A.

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DONATION 5¢

STOP JOB CUTS NOW!

The B2 Keeper Helper job has been cut on the Blast Furnace. In Transportation, there's talk of having 3 people on an engine rather than 4. All over the mill, the pressure is on to get more done in 8 hours. Many workers are scheduled for 7 days and called in on over-time on top of that. Where will it end?? In 1965, 458,000 workers produced 131 million tons of steel. By 1972, 364,000 workers produced 133 million tons of steel. From 1972 to 1973 output in industry generally went up 2.3% while wages fell -0.2%.

Under a capitalist system, company owners increase their profits by getting less people to produce more. Wages are lowered

(eaten away by inflation). Unemployment climbs. Productive forces (tools and workers) are not used to raise the standard of living for everyone. An OVERPRODUCTION CRISIS happens when people can't afford to buy back the goods they produce.

Work is already socialized. What we need is social ownership of work places, instead of private. We need socialism. Under socialism, people would decide together what they needed and how much. Productive forces would be used to the fullest - every able person would have a job. With workers' control, child care, safety, and health would come first instead of last. People as a whole would benefit from more production, instead of a few millionaires.

In our fight for socialism, we must stick together and stop company attacks on our jobs. There's too much unemployment now! Put pressure on the union hall. We expect them to stand up for our rights. Call to check on the progress of the B2 grievance regularly. Get a divisional meeting called to discuss the elimination of jobs and speed-up. In our departments, we must not kill ourselves to get jobs done with too few people. If the job's unfinished enough times, the company will recognize the need for the job. Workers together can make things better. When you protect the person next to you, you also protect yourself. GET OUR JOBS BACK! KEEP THE ONES WE'VE GOT! BUILD TOWARDS SOCIALISM!



PUT THE
COMMUNIST LABOR PARTY
ON MICHIGAN'S BALLOT

The CLP is a political party of the working class that demands recognition, implementation, and protection of the rights of women; equal pay for equal work. At GLS, this means that we demand:

1. Full sickness and accident benefits or full unemployment compensation for pregnancy leaves.
2. Full medical and life insurance coverage on any type lay off.
3. One year maternity and paternity leaves available for GLS workers.
4. A Committee for Women's Rights be set up in the Union.
5. Decent and safe locker and bathroom facilities for all workers.
6. An end to harassment and foul language used against women by supervision.
7. The right to work in EVERY department and up grade without discrimination.

If the Communist Labor Party is put on the Michigan Ballot, then we will have a platform for candidates to demand that these type of rights are recognized in every factory and workplace across the state.

Put the CLP on Michigan's Ballot!

Send all mail to:
GLS Tribune
c/o Emancipation Books
12024 Linwood
Detroit, Mich. 48206
Tel. 868-9214

**Read the
PEOPLES TRIBUNE**

National Newspaper of the
COMMUNIST LABOR PARTY

STOP S-1

In the last issue of "Steel Labor", there was an editorial condemning the S-1 Bill. As reported in past issues of the GLST, Senate Bill 1 (S-1) is a direct attack on all of our civil rights. The intent of this dangerous bill is to provide the legal basis for fascism in this country. It is not only anti-labor, as "Steel Labor" explained. It also takes away many of the civil rights workers in this country have fought and died for.

The Patriots of the American Revolution demanded "no taxation without representation" and "liberty and justice for all". We present day Patriots demand "jobs with peace", "support the right to bear arms", and "outlaw the KKK and Nazi Party" in this bi-centennial year.

Write your congressmen and senators about the S-1. Demand that Local 1299 pass a resolution condemning this fascist bill.
STOP SENATE BILL 1!
FIGHT FASCISM!

RUMORS AND GOSSIP...

Rumors and gossip, lies and half-truths about co-workers are spread every day. This is a very serious problem, because it is a serious block to unity. It splits people and departments which makes us much less able to fight against unjust company actions- hence everyone suffers.

Many lies about militant workers are started by the company in order to discredit them. Sometimes lies are started because of petty jealousy or even simple mis-understandings. But the point is that WE HAVE MORE SERIOUS BUSINESS THAN GOSSIP!

Do You BELIEVE THAT ? : : ?

In the Sinter Plant clock house someone had the nerve to put up an OSHA report that listed only 10 skin diseases or disorders caused by the dust in the Sinter Plant. for 1975. How many people do you know that went to first aid with open LIME BURNS????

JONES RAFFLE ENDS

PETITION DRIVE BEGUN

Friends and co-workers have shown support for fired Coke Plant worker, Harold Jones. Over \$360 was collected through the sale of Raffle Tickets and the many people who attended the Raffle Party certainly enjoyed themselves.

This was an important effort, both to show support for a fellow worker who has been unjustly fired, and to let the company & certain union officials know that their scare tactics will not work. It has come to our attention that this raffle and drawing were being watched to see whether Jones would get any support since he is known to be a politically active worker. The fact that persons from both the Island and the big Mill, many departments, and all nationalities have participated demonstrates our potential for unity.

But the fight is far from won. It is a long and difficult task to get a man's job back. Yet, it must be done. For if we do not fight for each militant brother or sister who is abused or fired today - then ten more will be fired tomorrow.

Jones is still fired and waiting for his pre-arbitration hearing. If he is not re-instated in pre-arbitration, then he must wait more months until an arbitration hearing is scheduled. He also has the option to file a case with the National Labor Relations Board. His attorneys have advised him that he has a very strong case - that he was, in fact, fired both unjustly and illegally. They have also advised him to file an unfair labor practice charge with the NLRB immediately.

This week a petition will be circulated demanding that Jones be re-instated as his firing was both unjust and unlawful. We request everyone sign the petition and help circulate it in their departments. This petition must be turned in by Friday, April 9 to have the most effect.

Support the Right to Free Speech!
Get Jones off the street and back to work!
Sign and Circulate the Petition!

Freedom of Speech Violated by GLS Workers Lose Jobs!

Five day letters have been converted to discharges for 2 GLS employees for having "unauthorized" literature in the mill. Sinter Plant worker Pat Driscoll and Coke Plant worker Harold Jones were each confronted by security guards in their locker rooms. Driscoll had been seen posting a leaflet in support of bussing and quality education. Jones had some Rank & File leaflets in his locker. Security guards searched both men's lockers without the presence of a steward or other union representative. Both discharges have been upheld through the third step of the grievance procedure.

Freedom of Speech is the First Amendment guarantee in the U.S. Constitution. But just like every other Constitutional right we must fight for it because the capitalist class of owners is trying to snatch it away.

Notices prohibiting the possession or distribution of literature considered "libelous, defamatory, scurrilous, abusive, or insulting" by the company have not been posted in the mill since 1971. Many workers are not even aware that such a company regulation exists.

Furthermore, the National Labor Relations Act guarantees workers certain rights at the workplace. Even though the mill is private property, workers cannot "be fired for acting together for collective bargaining or other mutual aid or protection."

Recent decisions of the National Labor Relations Board have held that "employers may not maintain or enforce any rule which prohibits or prevents employees from distributing union literature or other materials concerning wages, hours, and working conditions on company property, if done on employees non-work time (before and after hours, lunches, breaks) in non-working areas (I.E. Locker rooms)." (Case No. AAA 54 30 0234, 74)

We fully expect our union to do everything in it's power to defend these workers.

Many friends and co-workers from the coke plant and other departments have called the hall and signed petitions letting their concern be known.



We also realize that the cases are somewhat different, since Driscoll conducted himself in such a way as to be observed posting literature. If we are serious about changing conditions in the mill, we must organize in a solid a well thought out manner.

As long as capitalism remains the economic and social system in this country, the owners and their hired supervisors will have the power to harrass and fire workers fighting for justice in the plants and streets. Only when we workers own and control the mines, mills and factories under socialism will we be able to upgrade working conditions, wages, hours, and the quality of life without running the risk of being fired or imprisoned.

Until that time it is necessary that we support every brother and sister in the fight for a better life. Workers in the Coke Plant have organized a Benefit Raffle for March 27, 1976. All proceeds will go to support Harold Jones and his family while we fight to get his job back.

SUPPORT THE BENEFIT RAFFLE!
SUPPORT THE RIGHT TO FREE SPEECH!