

VOICE OF THE LEAGUE OF REVOLUTIONARY BLACK WORKERS.

SPEAR

DARE TO FIGHT!

DARE TO WIN!

VOLUME 1 NUMBER 1

NOW IS THE TIME!!!

DRUM, FRUM, and ELRUM are organizations of and for the super-exploited; over-worked; last-hired, first-fired; sick-and-tired Black workers of Detroit. These organizations are dedicated to the development of unified disciplined, and effective action by Blacks acting in their own interests. We believe that this can best be accomplished through a LEAGUE of REVOLUTIONARY BLACK WORKERS.

The movement to establish the LEAGUE of REVOLUTIONARY BLACK WORKERS has begun, each copy of SPEAR placed into the hands of a Black worker is an extension of that movement. Those Brothers and Sisters who are interested in a truly militant organization that is dedicated to the cause of Black labor and Black liberation should contact the LEAGUE of REVOLUTIONARY BLACK WORKERS now.

Concerned Black workers can and must begin to read and discuss the issues presented in our publication, SPEAR, in order to find out more about the real condition of Black labor in the plants and factories in Detroit, and what we, as Black workers, must do to change our condition. Pass the word until the idea of the LEAGUE of REVOLUTIONARY BLACK WORKERS has spread throughout your plant. See to it that a copy of SPEAR is placed in the hands of every Black worker in your department and plant. Establish contact with Brothers and Sisters on other shifts and at other plants.

Our movement has begun and it will not be stopped. VICTORY IS INEVITABLE! With these thoughts in mind, let's get it on help organize the LEAGUE of REVOLUTIONARY BLACK WORKERS.

- You can help it to grow strong by the following actions:
1. Keep in contact with the members of your unit.
 2. Establish a unit of the LEAGUE of REVOLUTIONARY BLACK WORKERS at your place of employment, if none exists.
 3. Turn in all news to the reporter in your unit.
 4. Contribute articles and literature for publication and help build a Black Workers Library
 5. Read the literature issued by our movement and other revolutionary publications.
 6. Attend our political education classes.
 7. Be alert to conditions in the plants and in the community.

JOIN THE LEAGUE OF REVOLUTIONARY BLACK WORKERS NOW!!!

WE WILL WIN!!!

Organize!!!

Every working day, Black Brothers are confronted with dozens of examples of the honky's intention to extract every possible bit of vitality, youth and energy from our bodies. And every working day we are confronted with examples of the unwillingness of the weak-kneed racist honky-dominated unions to protect us.

We see that white so-called workers are given preferential treatment in regards to hiring, job-placement, promotion, development of security, etc. Still Black Brothers, catching hell

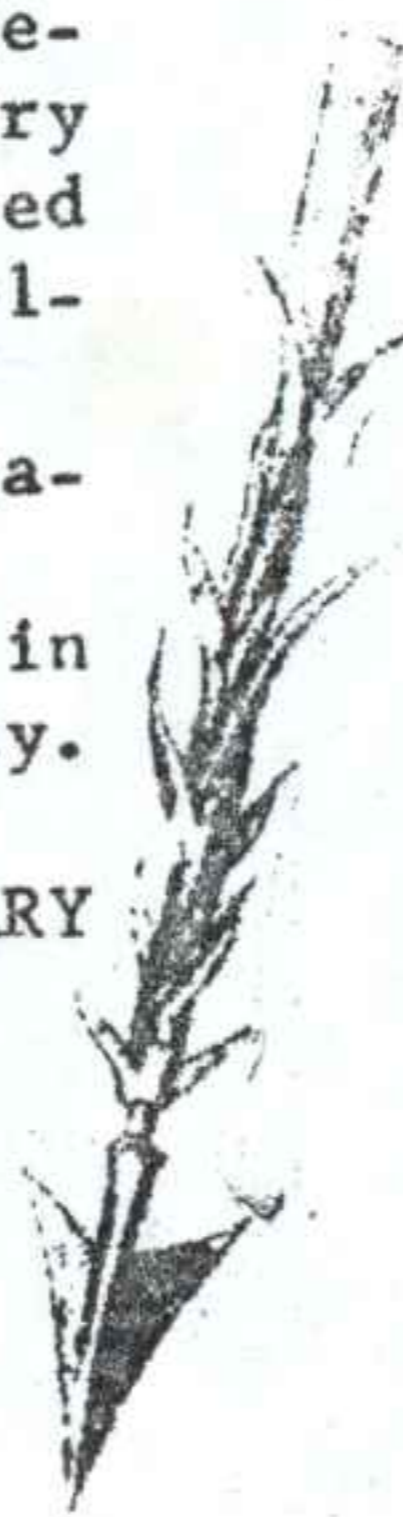
from both the company and the union, are expected to pay their monthly dues to support a worthless, spineless, racist union bureaucracy that is working hand-in-hand with the company.

Many of our Brothers have been sucked in by the "Black and white, unite and fight" rhetoric but most of us-and all the thinking Brothers-know that neither the company, the unions nor the so-called white workers give a damn about the Black worker, and that each is concerned only with their own selfish interests.

The company wants to extract bigger profits out of the backs of Black workers through speed-up and automation (niggeration); the union bureaucrats want a stable company-union relationship so that the company will continue to support their position of privilege; and the so-called white workers want to maintain their position of petty privilege which was acquired by virtue of their being born with 'white' skins.

As for the union bureaucrats, just so long as they are permitted to maintain their position of privilege and at the same time continue to be paid--- AND PAID WELL---for doing nothing, then nothing is exactly what they will do. Black workers are abused by management on a day-to-day, hour-by-hour basis and the unions are either unwilling or unable (and perhaps both) to correct this condition.

A classic example of union-company collusion, and the failure of the union to act in the interests of Black workers was



illustrated in an incident where on Brother, a Chrysler worker, went on sick-leave and upon returning to his job was approached by his shop-steward. The steward said that the foreman had asked him to talk to the Brother about laying off so much. This was ridiculous, especially so, because the Brother had presented a legitimate medical excuse to the company. What actually happened in this case was that the union bureaucrat (shop-steward) acted as a representative of the company by bringing a

Furhter, most of the younger Brothers don't even know who their shop-steward is, or what he is 'supposed' to do--not that it makes any great difference, because anytime we have a problem there's no one to tell but the Brother or Sister next to us and he, or she, already has the same problem. Strangely enough, it often does more good to tell the foreman that he's piling too much work on you than to tell the union 'rep'. At least the foreman just might bring you a new pair of gloves or something.

Until now, we as a body did not feel that we had the means to bring the racist-inspired abuse of Black workers to a screeching halt, but this was mainly because we underestimated the real strenght and of Black workers, and our failure to understand our strategic position in relation to industry. The reality of the situation is that the industrial might of Chrysler, Ford, G.M., and the rest of U.S. industry is dependent upon the back-breaking labor of exploited Black men and women who are swe-

ating away their youth living under the inhuman conditions of honky-owned industries in the U.S. and elsewhere.

We are now, and always have been, in a powerful position in this country and the reason that this is true is that although we perform the most objectionable jobs in industry, these jobs that are unacceptable to the so-called working-class white are also the most essential jobs in the honky's system.

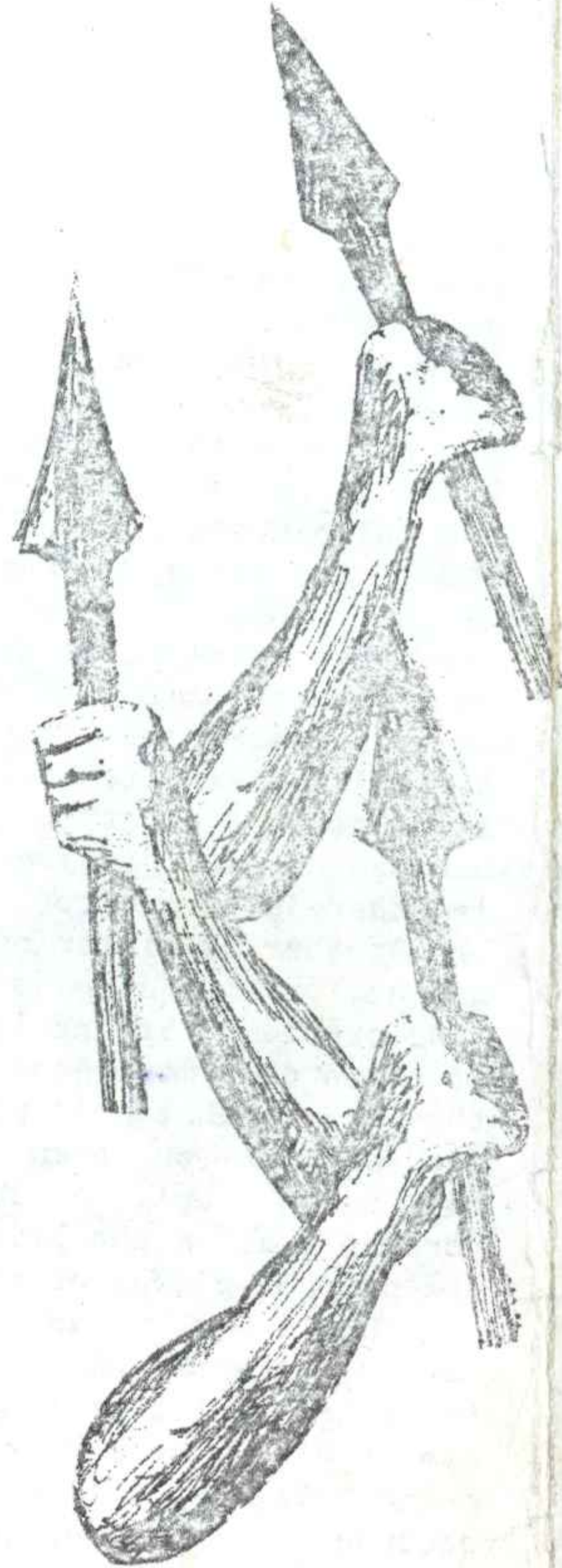
The only thing that prevented us, in the past, from exercising our power for the benefit of our Black Brothers and Sisters was the lack of organization this is why the company and the unions have kept us hung-up in this 'Black and white, unite and fight' nonsense. Historically, whenever Blacks and whites have united for whatever the reason, the whites have dominated and used the organization for the benefit of whites and the subjugation of Blacks.

Recognizing the need for independent Black labor organizations controlled by and for the benefit of Black workers we have taken the initial step in this direction. We intend to utilize to the fullest our, until now, latent strength and power with apologies to none. We do not fear being labeled "reverse racists", in fact, the term is a welcome alternative to some of the labels that have been assigned to us during more than five centuries of exploitation and oppression in this barbaric land.

WE WILL WIN!!!



AL HADJ MALIK SHABAZZ



REMEMBER

MALCOLM X

FEB. 21.

freedom by any means necessary

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